

CONSULTATION ARRANGEMENTS FOR OBTAINING THE VIEWS OF STAFF AND STUDENTS

Following changes made in the Education Act 2011 and subsequent changes to the Instrument and Articles of Government, a new Article – 3(1)(aa) requires the Corporation to publish their arrangements for obtaining the views of staff and students on the determination and periodic review of the educational character and mission of the institution and the oversight of its activities.

Shrewsbury Sixth Form College values the views of all staff, students and stakeholders and uses their views as an integral part of the determination and periodic review of the educational character and mission of the College. There are a number of mechanisms, approved and regularly review by the Board, by which the College obtains the views of staff and students as follows:

Staff:

- Staff Survey
- Full Staff Meetings
- Staff Association
- 'All Staff' e-mails
- Team Meetings
- Staff Briefings
- Focus Groups
- 'The Exchange' – Staff Newsletter
- Joint Consultative Negotiating Committee
- Staff Governors
- Governor Links

Students:

- Student Surveys
- Student Council
- Tutorial Groups
- Tutor Group Representatives
- 'Learner Voice' Ofsted Survey
- 'Please Help @' – Dedicated e-mail for students
- Equality and Diversity Day for Students
- 'You said: We Did' Posters - updated annually
- Student Governors – Student Reports submitted to Board
- College Facebook
- Dedicated Youth Support Worker

Staff and Students Members of the Board play a full part in the Board's work, including the periodic review of the educational character, mission, values and strategic priorities of the College and the oversight of its activities.

The above methods are not exclusive and, as other media and technology develops, alternative and additional means of consultation may be adopted.

The results of any consultation on the educational character and mission of the Corporation and the oversight of its activities are analysed by the Senior Leadership Team and the Governing Body and used to inform the strategic direction of the College.

The consultation methods are kept under view to ensure they are fully accessible and meet the needs of Staff and Students and the Board in obtaining a range of views.